



December 21, 1993

Lieutenant Frederick B. Walser  
Washington State Patrol  
General Administration Building  
PO Box 42601  
Olympia WA 98504-2601

Dear Lieutenant Walser:

You are hereby appointed to the position of RCW Lieutenant in the Washington State Patrol, effective December 21, 1993.

In accordance with RCW 43.43.360, you will hold a probationary rank in the Washington State Patrol for a period of one year from the above date. At the end of one year, your record will be reviewed, and if it is found to be satisfactory, you will be advised of your change to the permanent rank of RCW Lieutenant.

Sincerely,

CHIEF ROGER W. BRUETT

RWB:tlu